

Youth Minister | Woodlands Church Family

Passionate | Committed | Creative | Relational | Inspirational

Woodlands Church Family is a large and vibrant, multi-congregational church that serves the city of Bristol across six church sites. Our vision is to see our city transformed by the love and power of Jesus.

Central to our plans to reach this city for Jesus are young people! In Bristol, there are 90,000 young people who don't have regular contact with church or faith. We would love to see this change!

We currently engage around 200 young people and teenagers in our churches and other events each week. Supported by an incredible volunteer team and our established youth team.

We are seeking three youth ministers who will be based in one of our local church sites, working with the congregational teams to serve the young people. In addition, some of their time will be focussed on working together with the senior youth director and other youth ministers to provide youth outreach.

We are committed to lifelong learning and will have a training package in place for the successful applicant, including theological and practical training options. If you are moving to Bristol, we also have a relocation allowance. We give a generous leave allowance of 33 days including bank holidays.

We are excited about hiring the right person!

Passionate

We passionately believe in our young people and need our Youth Ministers to model that and some more! We require someone who is passionate about youth ministry, believes in young people and the un-tapped potential they have to reach their peers and their city for Jesus.

Committed

Committed to coming alongside young people, supporting their discipleship, helping them deepen their relationship with Jesus and transform their city, schools and communities. WCF passionately believe in servant leadership so this role will need to reflect that model of leadership.

Creative

Our vision to see a city transformed needs creative and experienced youth practitioners to develop and deliver a vision to engage the young people in our city and introduce them to Jesus. To reach a city for Jesus we need creative people! To work alongside our young people, already established teams and other organisations in the city, creativity, communication and collaboration are key.

Relational

The Youth Minister's primary role will be to work with the WCF Senior Youth Director, congregational leaders and established youth team to develop, build and nurture relationships both within and outside of the church, that can see young people's lives changed by encountering Jesus. Developing key relationships with team, young people and parent/carers will be essential to see this potential reached.

This role will be working collaboratively with other WCF youth ministers and other youth workers in the city.

Inspirational

Job Description

Within this role, the Youth Minister will inspire and equip the Youth Team within the congregation to share faith, disciple and equip young people to live lives of whole-hearted devotion and commitment to Jesus.

Job Specification:

Area of Work	Responsibilities
1. Develop & Deliver Youth Programmes	<ul style="list-style-type: none"> ▪ Working alongside the WCF Senior Youth Director to develop strategies and programmes for discipleship of youth. Helping to serve the WCF Mission, ensuring quality Sunday youth provision and local discipleship. ▪ Prepare termly plans, programmes and special events. ▪ Be part of WCF Youth Team meetings. ▪ Together with local congregational leaders, lead volunteer youth teams. ▪ Ensure good communications with young people, parent/carers and other practitioners. ▪ Support the co-ordination of WCF cross-congregational Youth events, including weekends away, camps and mission trips.
2. Outreach to the City	<ul style="list-style-type: none"> ▪ Support the development of a city-wide strategy to grow youth evangelism opportunities. ▪ Build relationships with and work alongside other youth organisations serving the city. ▪ Lead, support and develop the delivery of any WCF school related work. ▪ Create stepping-stone programmes to draw unchurched young people into discipleship and integrate them into the church family.
3. Champion & Grow Youth Ministry	<ul style="list-style-type: none"> ▪ Promote youth ministry within the WCF vision, mission, values and ethos. ▪ Develop team life and volunteering opportunities to grow our youth ministry and outreach. ▪ Build cross-congregational youth ministry opportunities and connection. ▪ Support the recruitment, retaining and training of youth volunteers. ▪ Lead and support youth team volunteers and ministry apprentices. ▪ Ensure that Youth Ministry is visible, engaged and represented within the wider church. ▪ Build and develop opportunities for our young people to connect with the wider church family. ▪ Manage team structures, roles and reviews.
4. Build up the youth in our churches	<p>Together with the WCF Senior Youth Director and Youth Teams:</p>

Job Description

	<ul style="list-style-type: none">▪ Plan and implement structures to ensure pastoral care and intentional discipleship for our young people. Including mentoring, a Biblical curriculum and discipleship programmes.▪ Develop worship and prayer ministry within Youth Ministry▪ Create safe places, where young people belong and feel connected.▪ Develop worship and prayer ministry within youth ministry.▪ Support the identification and development of young people's gifts, including investing in leadership development opportunities and programmes.▪ Provide appropriate support for young people with additional needs and arrange training for teams in order to provide that support.▪ Work with the safeguarding team to ensure our youth provision is safe.
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Reporting: Accountable to local Congregational Leaders and Senior Youth Director as line manager.

Last updated: 20/04/2023

Requirements:

Essential

Experience of recruiting, motivating and managing volunteers
Ability to organise and structure events/initiatives/teams
Forward planning
Team player
Evening availability
Reliable
Work under own initiative
Manage time efficiently
Relate to all ages/backgrounds
Ability to share your faith effectively

Desirable

Good communication skills
Relevant qualifications eg youth work, first aid
Awareness of good practice in youth work
Ability to think theologically
Bible knowledge and the ability to teach
Good administrative skills
Own transport

This role requires a commitment to the WCF team.

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